



MOBAK FOUNDATION

IMPACT REPORT 2025

Growth. Stability. Opportunity for youth transitioning from care.

Draft Report reflecting activities and outcomes in calendar year 2025



Safe spaces. Strong relationships. Practical pathways to independence.

Natalie Robinson

Message from the Chairwoman

2025 was a defining year for MOBAK Foundation. We strengthened our systems, expanded our reach, and kept young people at the centre of our work even as demand for support continued to outpace capacity.

What stands out most is not only the number of meals served, tutoring hours delivered, or youth entering post-secondary education. It is the consistency of care behind those numbers: safe housing, practical life-skills coaching, and relationships that help young people believe that a stable future is possible.

The Board is proud of the successful launch of the Bridge to Manhood programme, the strong results of the U.S. Embassy-funded Permanency Support Program, and the organization's continued commitment to evidence-informed growth through the new Strategic Plan. We remain grateful to every staff member, volunteer, donor, and partner who helped make this impact possible.

Mobafa Baker

Message from the CEO

Every figure in this report represents a young person whose journey could have gone a very different way. In 2025, we served 5,475 meals, helped 8 youth access post-secondary education, delivered 3,744 tutoring hours, and supported young people with counselling, housing, employment pathways, and financial literacy.

We also heard clearly from youth seeking help. Many came to us from unsafe or precarious living situations, without strong adult support, while navigating trauma, loneliness, and disrupted education. Their voices continue to shape how we respond.

I am especially encouraged by the resilience shown by the youth themselves and by the way partners stepped forward, from First Citizens Bank, to the U.S. Embassy, to the University of the Southern Caribbean, volunteer tutors, and community supporters. Together, we are building not just programmes, but lasting pathways to dignity, belonging, and independence.

About this report

The 2025 Impact Report reflects calendar-year activities and combines annual service data with insight from the 2025 client survey, the Resident Experience & Growth Survey (n=14), the FCB Bridge to Manhood progress report, the U.S. Embassy-funded Permanency Support Program final report, and MOBAK Foundation's 2025–2030 Strategic Plan.

Impact By The Numbers

MOBAK deepened service delivery in 2025 while also strengthening its organizational foundation, fundraising, and partnerships. The metrics below capture both direct support and system-building outcomes from the year.

5,475

Meals served to youth

08

Youth registered in post-secondary study

3,744

Tutoring hours delivered

1,152

Counselling hours through USC placement support.

100%

MOBAK House youth accessed employment opportunities, employment training, and financial literacy

27

New applications for support (18 residential, 9 non-residential)

02

Youth transitioned to stable living and maintained housing for 6+ months

30

Youth with permanency pacts through the U.S. Embassy-funded PSP

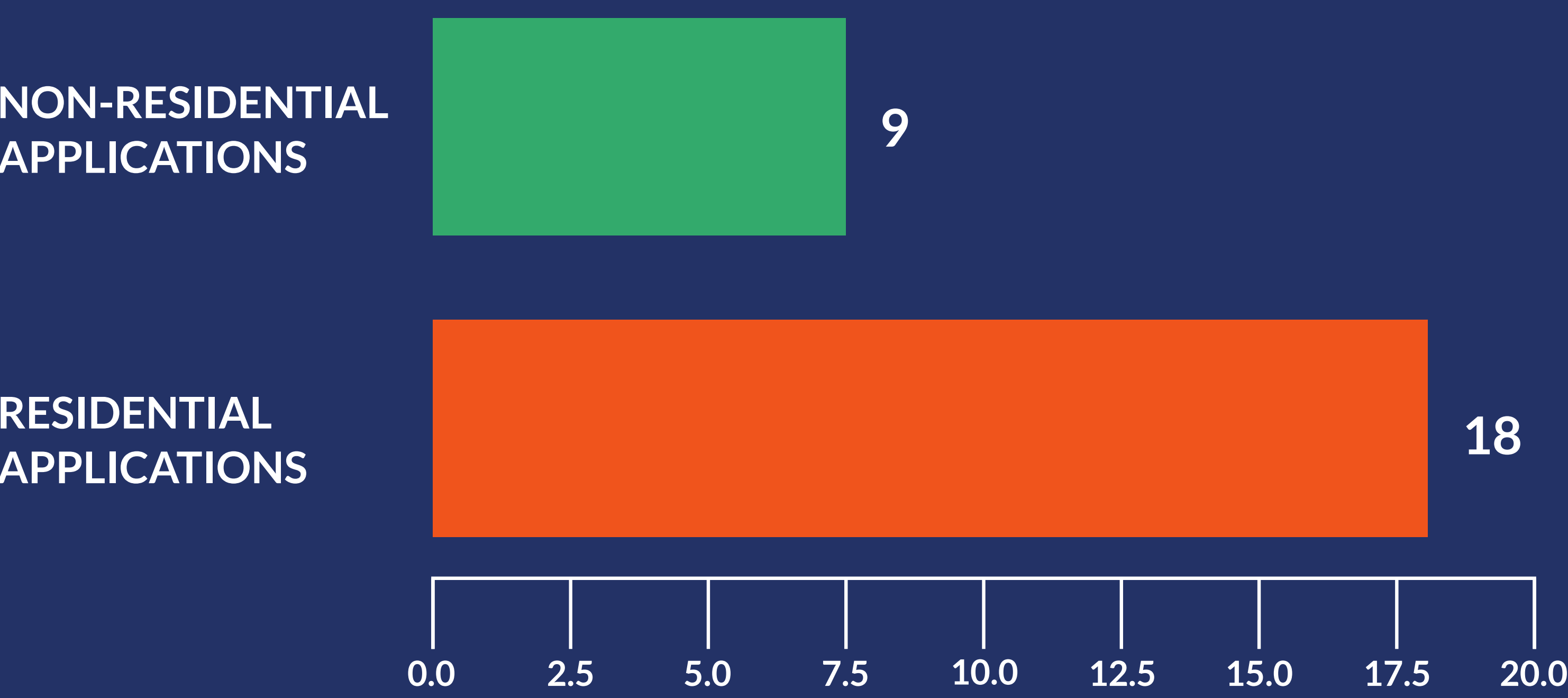
Additional 2025 highlights included the successful launch of the FCB-funded Bridge to Manhood programme, the annual Christmas event on 20 December 2025, MOBAK’s Wings and Fries fundraiser, a refreshed organizational website, and continued expansion of home operations in response to need.

Demand For Support Remained Urgent

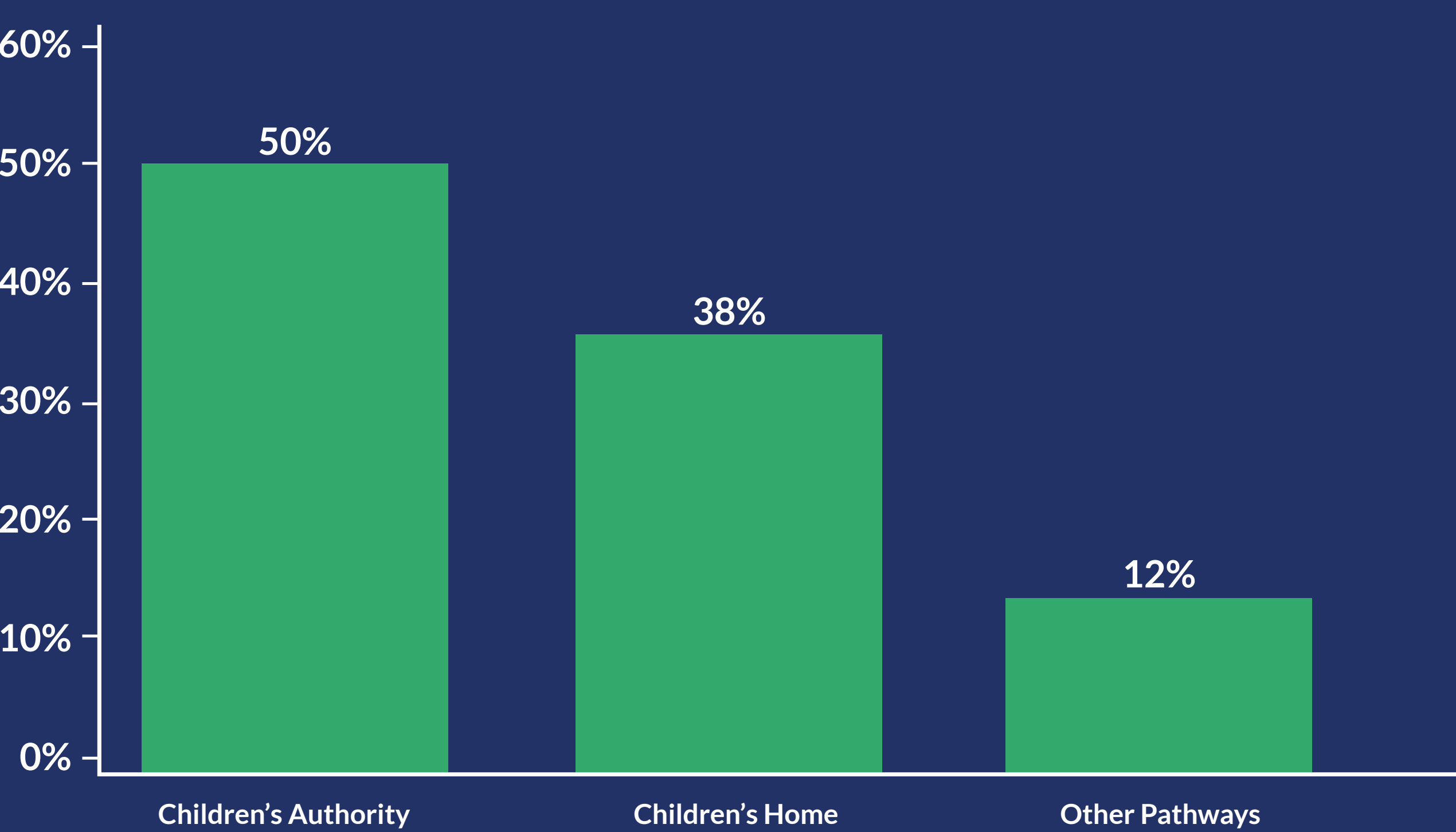
In 2025, MOBAK received 18 new applications for residential support and 9 new applications for non-residential support. Demand came largely from young people leaving care and from youth already living on the streets or in precarious situations. Even after expanding operations, MOBAK’s capacity remained below the level of need.



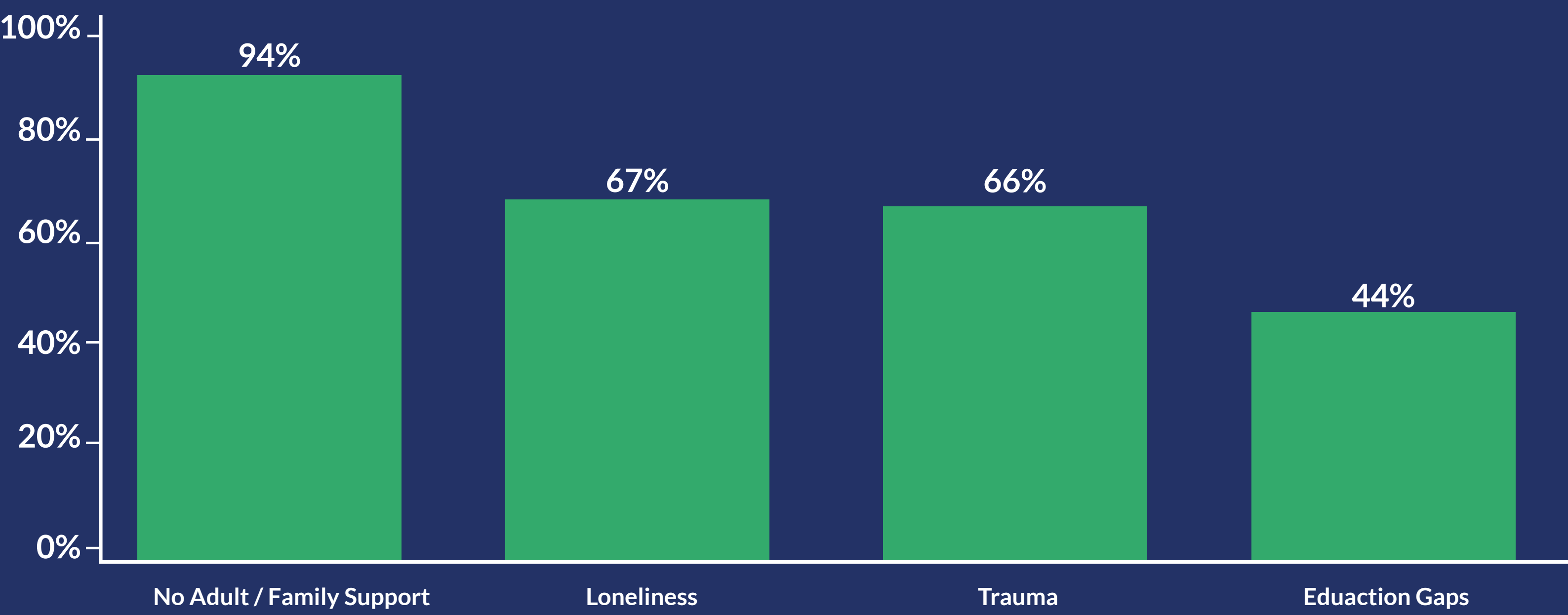
2025 Demand Of Support



Referral Pathways Into Mobak Support



Profile Of Youth Seeking Support



Youth voice from intake

-  "I sleep on the floor, I seldom eat and they have stolen from me multiple times."
-  "I was living with Dad who passed away in 2024. His wife put me out of the house when he died."

Client survey findings also showed that **94%** of youth seeking support lacked an adult or family support network, **67%** reported loneliness, **66%** were navigating trauma, and **44%** lacked educational opportunities. These findings underscore why MOBAK’s combination of housing, relationships, education, and emotional support remains essential.

Housing, Meals And Daily Stability

MOBAK's residential and non-residential services continued to provide the practical stability that young people need before education, employment, and healing can take root. Across 2025, MOBAK served 5,475 meals to youth and continued expanding operations to create a more supportive environment for those referred to the home.



MOBAK House remained a critical transitional space for youth leaving state care and for young people facing homelessness or unsafe living conditions.

Two youth transitioned from the space into stable housing and maintained that stability for more than six months after leaving.

MOBAK continued working with youth on chores, accountability, budgeting, routines, and daily living skills that support long-term independence.

The annual Christmas event on 20 December 2025 created a moment of celebration, belonging, and community for residents, alumni, staff, and supporters.

Why this matters

For many of the young people entering MOBAK, safe accommodation is not simply shelter—it is the starting point for reconnecting to education, health, employment, and supportive adult relationships.

Education, Tutoring And Employment Pathways

Education and economic participation were major areas of progress in 2025. Eight youth registered in post-secondary study, including six at The University of the West Indies, St. Augustine and two at the University of Trinidad and Tobago. Volunteer tutors delivered more than 3,744 hours of support in Math, English, Principles of Business, and Social Studies.



Education highlights

- 8 youth in post-secondary education
- 3,744 tutoring hours delivered
- Academic support in Math, English, POB and Social Studies
- Barbering scholarship arranged with a partner shop, including practical training and paid practice

Employment And Readiness

- 100% of youth at MOBAK House gained some employment opportunities and participated in employment training and financial literacy programming
- Youth accessed job exposure, practical coaching, transport support, and preparation for workplace expectations
- Employment access was reinforced through partnerships, staff coaching, and stronger links between daily routines and future goals

Youth voice

“Before MOBAK, I was sleeping on people's couches and sometimes on the street. I had no real family support and didn't know where I was going next. MOBAK gave me a safe place to stay, people who check for me, and a chance to start building my life properly.”

“Leaving care, I felt like I was alone in the world. Both my parents are dead, I had no siblings, and nobody to really guide me. MOBAK helped me feel like I wasn't forgotten. They helped me with school, work, life skills, and learning how to stand on my own.”



Counselling, Growth And Student Placement Support

MOBAK strengthened its wellbeing response in 2025 through counselling, informal emotional support, and new student placement partnerships. A key development was the partnership with the University of the Southern Caribbean, through which two Social Work students completed placements focused on youth support, growth, learning, and counselling.

- The USC placement partnership contributed 1,152 counselling and support hours across the year alongside the support provided by staff.
- Placement students expanded MOBAK's capacity for consistent one-to-one support, reflective conversations, documentation, and goal-focused youth engagement.
- This partnership also strengthened MOBAK as a learning site—building future social service capacity while directly benefiting youth in the home and in non-residential supports.

What growth looked like

Youth growth in 2025 was not only academic or economic. It also showed up in improved confidence, better communication, healthier routines, stronger self-awareness, and increased openness to guidance and support.

Fundraising, Visibility And Stronger Systems

2025 was also a year of important organizational strengthening. Mobak upgraded its website, increased the visibility of its work, and used fundraising and community events to grow awareness and support for youth transitioning from care. Support from uwi and la horquetta pentecostal church also strengthened the network of partners standing with the foundation.

- The Wings and Fries fundraiser created an accessible community entry point for giving, awareness, and local engagement.
- The website upgrade improved MOBAK’s digital presence and strengthened its ability to share stories, communicate impact, and connect with donors and partners.
- Survey and Case-management practices continued to mature, helping the organization gather clearer feedback and improve programme design.
- These efforts directly support the 2025–2030 Strategic Plan’s focus on engagement, sustainability, and organizational strength.

How 2025 results aligned with the Strategic Plan

Strategic priority	2025 examples
Empower	Post-secondary access, tutoring, employment opportunities, financial literacy, and practical skills-building.
Sustain	Fundraising activity, website upgrade, volunteer tutors, placement partnerships, and stronger programme infrastructure.
Engage	Youth voice captured through survey data, annual Christmas event, and community-facing storytelling.
Expand	Increased applications, expanded home operations, and continued growth of non-residential supports.
Strengthen	Use of survey data, case notes, partner reports, and evidence to shape strategy and service delivery.

Two Major Funded Programmes Strengthened 2025 Impact

FCB-funded Bridge to Manhood

Successfully launched in 2025

First phase implemented from August to December 2025	Supported over 50 young people, including 15 residential participants and 35+ community-based youth
Recorded 7 tertiary placements during the first phase, including 5 at UWI and 2 at UTT	Delivered counselling, life skills, vocational exposure, family reconnection support, and gender-based violence prevention education

U.S. Embassy-funded Permanency Support Program

Delivered strong results across 2025

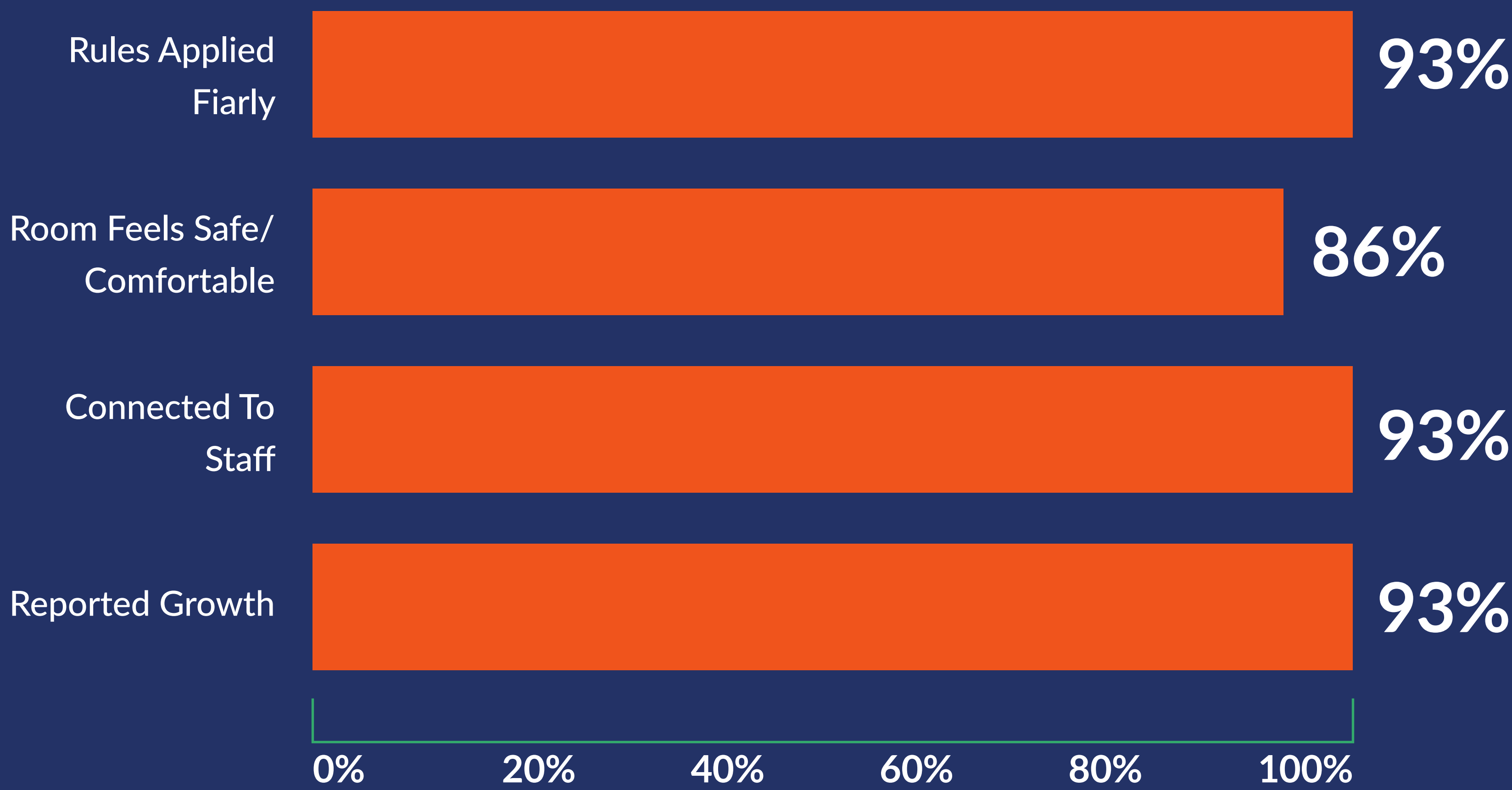
30 youth established formal permanency pacts with supportive adults	40 supportive adults were trained to provide long-term mentorship and relational support
73% of participating youth re-engaged in education or vocational pathways	The programme strengthened belonging, housing stability, and long-term transition planning for youth leaving care

Together, these funded programmes helped MOBAK deepen both relational support and practical stabilization for youth leaving care. They also demonstrated MOBAK’s ability to launch, manage, and deliver high-impact programmes with strong outcomes and accountability.



What youth told us through the Resident Experience & Growth Survey

MOBAK’s Resident Experience & Growth Survey captured feedback from 14 respondents (12 residential and 2 non-residential) during December 2025 to January 2026. The findings show strong protective relationships and meaningful growth, while also identifying clear areas for improvement in daily routines, transport, wellness, and independent living preparation.



Key youth feedback

Cooking was the most-mentioned helpful area (7 mentions); life skills was also frequently named.

Youth asked for continued support with budgeting, bill payment, stable income, education continuity, transport, and wellness.

Requested 2026 additions included tutoring/education, mentorship/counselling, transport, job supports, and sports/recreation.

Resident voices

“I’m grateful for the support thus far and well this year with school would be tuff | “It’s been an honor”

Priorities emerging from 2025

The 2025–2030 Strategic Plan positions MOBAK to empower, sustain, engage, expand, and strengthen. Youth feedback and annual programme results point to the following priorities for 2026:

Independent living curriculum	Budgeting, bills, savings, tenancy readiness, and practice-based life skills labs
Education and employment pathways	Expanded tutoring, education continuity planning, job readiness, retention support, and transport assistance
Wellness and mentorship	Continued tructured check-ins, mental health referrals, increasing consistent mentors, and stronger emotional support pathways
House systems and environment	Clear chore routines and improved comfort within the home
Growth and sustainability	Continued fundraising, volunteer development, data systems, and stronger partnerships to meet rising demand

These priorities reflect not only what youth need next, but also how MOBAK is choosing to grow: with evidence, with partnership, and with dignity at the centre.

Community support and financial highlights

MOBAK’s 2025 Statement of Activity shows how modest resources were translated into direct support, housing stability, education, and responsive care for youth.

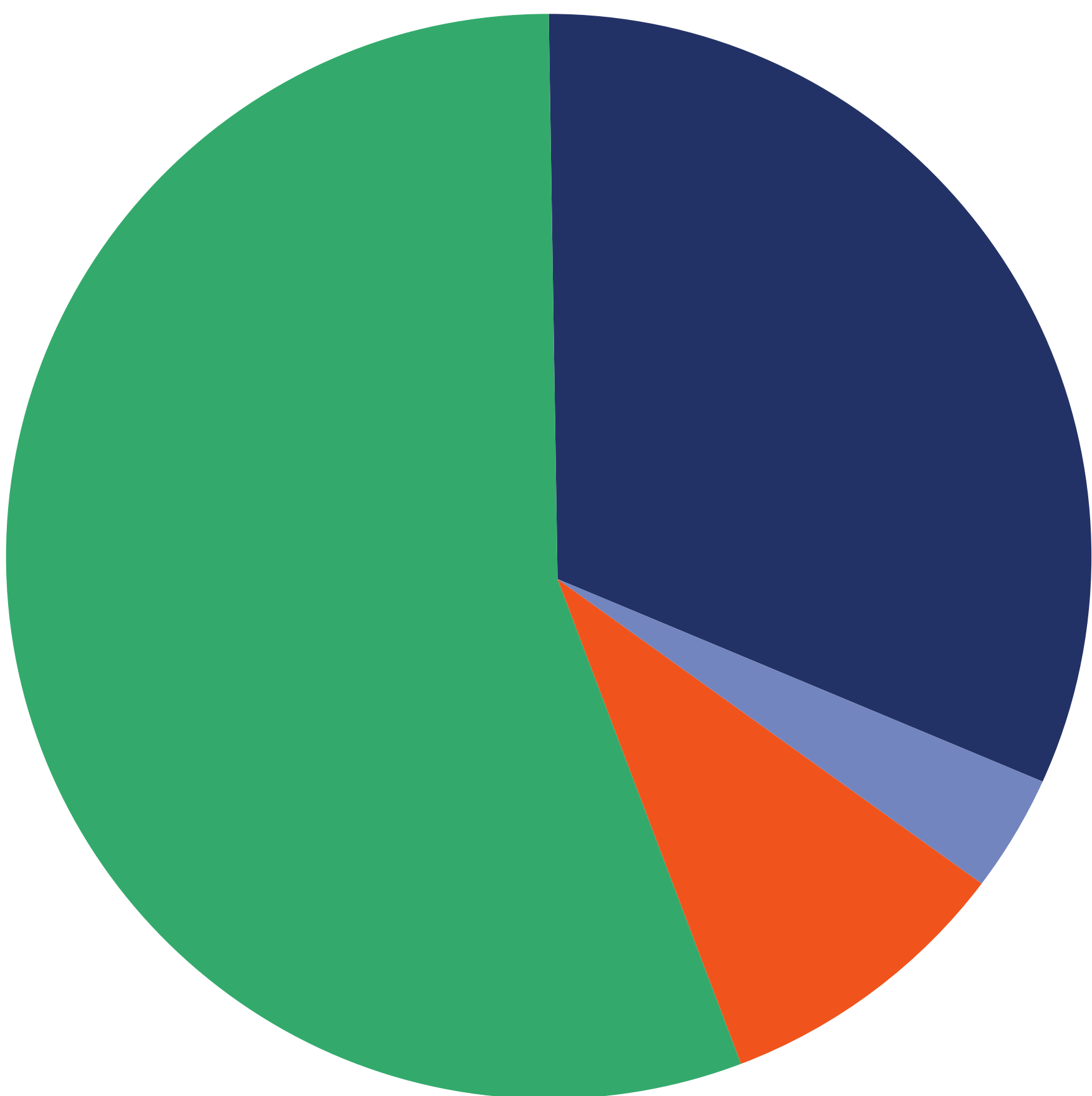
Support from UWI and La Horquetta Pentecostal Church • UWI St. Augustine remained an important education pathway in 2025, with six youth enrolled there through MOBAK’s wider support ecosystem. • Support from La Horquetta Pentecostal Church added to the community of care surrounding young people at MOBAK House. • Together with volunteer tutors, university placements, and other community partners, these relationships widened opportunity, encouragement, and belonging.	2025 financial highlights Total income: TTD 495,395.51 • Grant funding: TTD 267,594.55 • Directors’ contributions: TTD 185,566.94 • Private donations: TTD 29,305.27 • Resident contributions: TTD 11,048.75 Total Expenditure: 493,217.27 • Residential program: TTD 473,564.27 • Inclusive of Resident care supports: TTD 136,954.32 • Non-residential support: TTD 19,653.00 Year-end surplus: TTD 2,178.24
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These highlights show that MOBAK continued to channel the great majority of its available resources into direct youth support, housing operations, and practical stabilization.

Financial Transparency & Efficiency

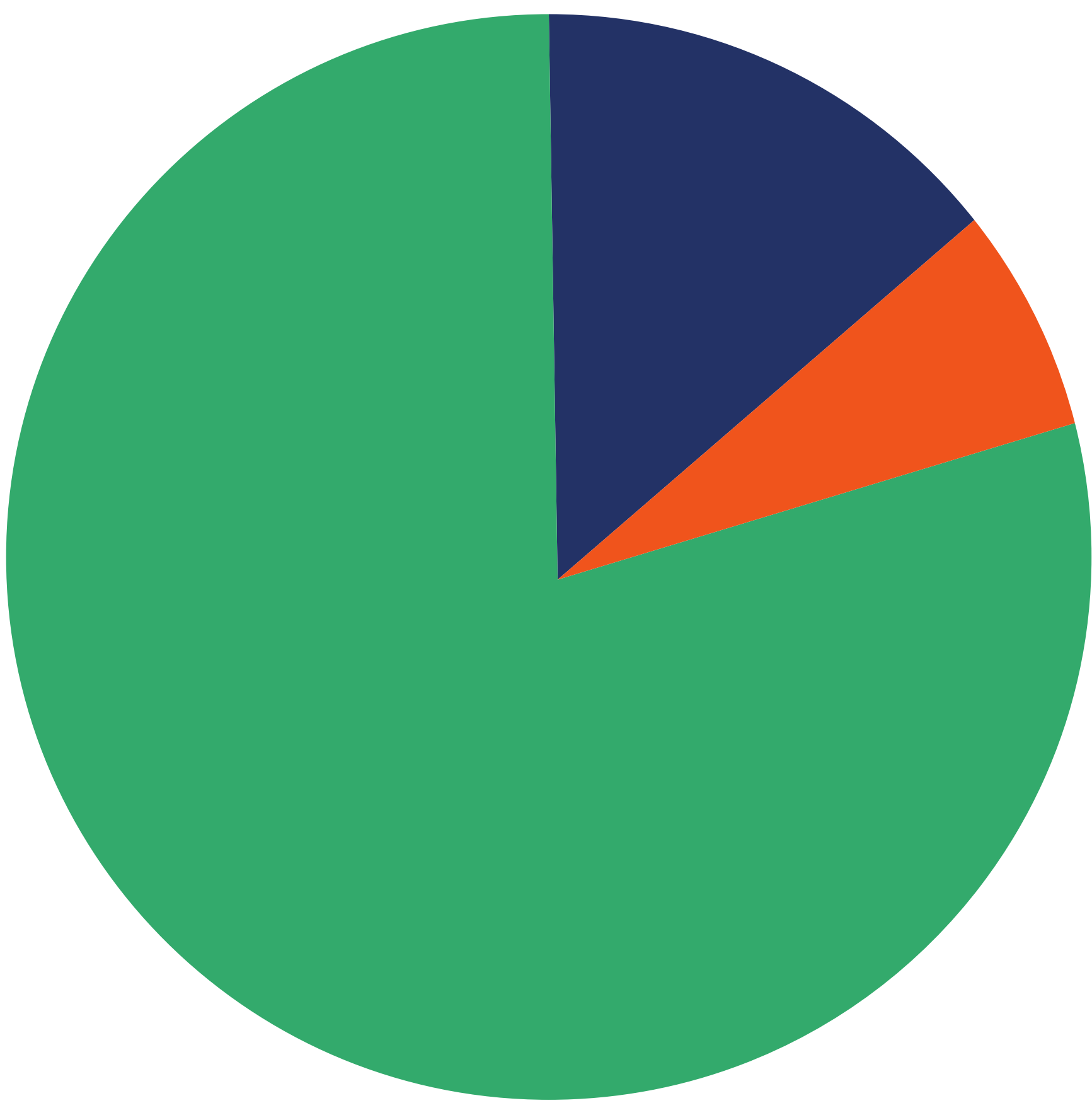
In 2025, we maximized every dollar to build stable pathways for youth transitioning to independence. Through institutional grants, private community donors, and the deep personal backing of our directors, we secured a total income of **\$525,395.51**

We keep our operations lean, so resources go directly to our youth. 89% of our **\$493,217.27** total expenses went straight into programming, with **\$419,702.32** dedicated entirely to secure housing and daily Residential and grant-funded Programming. By maintaining a strict 10% administrative overhead, we ensure your support provides the direct, critical care needed for youth to thrive.



Where the Money Comes From (Income)

- 51% – Grant Funding (\$267,594.55)
- 41% – Directors Contribution (\$215,566.94)
- 6% – Private Donors (\$29,305.27)
- 2% – Resident Contribution (\$11,048.75)



Where the Money Goes (Expenses)

- 86% – Residential Programming (\$419,702.32)
- 10% – Administrative Overhead (\$53,861.95)
- 4% – Non-Residential Programming (\$19,653.00)

Financial data reflects the complete fiscal period. Total Income: \$495,395.51. Total Expenses: \$493,217.27. Net Surplus: \$2,178.24. Percentages in charts are rounded to the nearest whole number for clarity and scannability. Full unrounded dollar amounts and corresponding audited financial statements are available upon request.

Residential Programming Funding

This funding has led to:

Safe & Stable Housing:

Directed \$423,536.18 to maintain secure, trauma-informed residential spaces where youth can focus safely on their future.

Life Skills & Mentorship:

Funded vital on-site advocates, counselors, and daily case management to prepare youth for independent living.

Direct Youth Resources:

Provided essential everyday needs, including nutrition, healthcare coordination, education access, and career-readiness materials.



Changing Lives, Building Futures

A safe place to stay can be the first step toward a brighter future.

Thanks to the generosity of our community, young people facing housing instability are finding more than temporary shelter—they're gaining the support, skills, and opportunities needed to thrive.

From securing stable housing and employment to continuing their education, each success reflects the power of investing in people and believing in their potential.

Together, we're creating pathways to independence, confidence, and lasting success.

A year of stronger pathways and clearer purpose

In 2025, MOBAK Foundation strengthened both the depth and the reach of its support to young people transitioning from care. The organization increased service delivery, built stronger education and employment pathways, deepened counselling and daily support, and responded to demand that continues to exceed capacity.

The year also confirmed something MOBAK has always known: practical assistance matters most when it is paired with stable relationships, dignity, and a belief in young people's potential. Whether through a meal, a tutoring session, a mentoring relationship, a place to sleep, or a pathway into post-secondary education, MOBAK's work continues to create the conditions for long-term independence.

As the Foundation moves into the next phase of its Strategic Plan, it does so with clearer evidence, stronger partnerships, and an even deeper commitment to young people who deserve safety, belonging, and a real chance to succeed.

Thank you

MOBAK Foundation thanks its youth participants, staff, volunteers, Board, partners, and donors, including First Citizens Bank, the U.S. Embassy, UWI St. Augustine, the University of the Southern Caribbean, La Horquetta Pentecostal Church, volunteer tutors, and community supporters, for making this impact possible.





PARTNER WITH US TO BUILD STRONGER FUTURES

Your investment today creates independent adults tomorrow.

At the Mobak Foundation, we keep our operations exceptionally lean so that your generosity goes directly to youth aging out of state care. When you give, you are funding safe housing, vital mental health advocacy, and life-changing skills development.

1. DIRECT FINANCIAL CONTRIBUTIONS

Make a secure, immediate impact online at mobakfoundation.com

\$50 USD – Supplies one week of nutritious meals and basic essentials.

\$150 USD – Funds vocational training, professional tutoring, or educational tools.

\$500 USD – Provides a full month of safe housing, utilities, and transitional care.

\$1,000+ USD – Sponsors a youth's full annual housing, mentoring, and support roadmap.

For recurring monthly giving, legacy gifts, or corporate partnerships, please contact our financial team directly.

2. IN-KIND MATERIAL DONATIONS

We accept direct physical contributions to support the young people residing at MOBAK House. Please contact us to coordinate drop-offs for: Food: Groceries and non-perishable supplies. Hygiene: Personal care toiletries and basic medical necessities. Living Essentials: Gently used clothing, footwear, and functional home furniture.

3. VOLUNTEERISM & MENTORSHIP

Invest your time and expertise to help our youth build stable, independent lives. Learn more about our active volunteer and mentorship networks at mobakfoundation.com.

CONNECT WITH OUR TEAM

Ready to make a difference or coordinate a donation drop-off?

Get in touch today:

Email: admin@mobakfoundation.com

Phone: +1 868 296 2937

Website: mobakfoundation.com